

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

February 8, 2021

[Click here to view all public attachments for this meeting.](#)

**VIRTUAL EXECUTIVE SESSION – 6:30 P.M.**

**VIRTUAL REGULAR MEETING - 7:00 P.M.**

**Please click the link below to join the webinar:**

<https://frsd.zoom.us/j/87519218426>

**Passcode: 216960**

**Or iPhone one-tap :**

**US: +13126266799,,87519218426#,,,,\*216960# or +19292056099,,87519218426#,,,,\*216960#**

**Or Telephone:**

**Dial(for higher quality, dial a number based on your current location):**

**US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782**

**Webinar ID: 875 1921 8426**

**Passcode: 216960**

**International numbers available: <https://frsd.zoom.us/u/kgIKAlpe3>**

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 and on January 20, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020 and on January 20, 2021.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: **Transportation Negotiations**
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
 Foster social, emotional, and academic growth in a safe and nurturing environment.  
 Respect values and traditions within our families and schools.  
 Strive to respond to the needs of our diverse and changing community.  
 Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers  
 who meet the challenges of a globally competitive society.

**Every Student -Every Day -Every Opportunity**

VII. Superintendent's Report - Effective Schools Solution Presentation

VIII. Approval of Minutes – Regular Meeting – January 25, 2021

IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

X. Report of the Standing Committees and Appointments

**A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – February 11, 2021**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
2. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Cucco	Lynne	CH	Integrated Preschool/ Alyssa Fedorczyk	February 18, 2021 - June 30, 2021	\$59,835/MA/1*	Learning Disabilities Teacher Consultant, Teacher of the Handicapped, Teacher of Preschool through Grade 3/ Lynchburg College

\*Substitute per diem rate waived

3. Approval to amend the October 1, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Harrington	Margaret	BS	Grade 4/Julie Gravett	December 3, 2020 - May 12, 2021	Sub Per Diem Rate Days 1-20 \$59,835 (prorated) MA/1 (day 21+)	Elementary School Teacher in Grades K-6/Florida Atlantic University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Harrington	Margaret	BS	Grade 4/Julie Gravett	December 3, 2020 - <b>June 30, 2021</b>	Sub Per Diem Rate Days 1-20 \$59,835 (prorated) MA/1 (day 21+)	Elementary School Teacher in Grades K-6/Florida Atlantic University

4. Approval to amend the January 7, 2021 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - February 2, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - <b>March 2, 2021</b>	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College

5. Approval to amend the November 23, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	November 24, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	November 24, 2020 - <b>June 30, 2021</b>	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

\*Substitute per diem rate waived due to continued service

6. Approval to amend the May 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kempf	Katelyn	FAD	School Counselor/ Mary Pepe	September 1, 2020 - April 15, 2021	Substitute Per Diem Rate (Day 1 - 20) \$59,835 (Prorated)/ MA/1 (Day 21+)	School Counselor (Pending)/Villanova University, Bucknell University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kempf	Katelyn	FAD	School Counselor/ Mary Pepe	September 1, 2020 - <b>June 30, 2021</b>	Substitute Per Diem Rate (Day 1-20) \$59,835 (Prorated)/ MA/1 (Day 21+)	School Counselor (Pending)/Villanova University, Bucknell University

7. Approval to confirm the amended 2020-2021 salary of the following staff member(s) for advancement on the 2020-2021 Teachers Salary Guide, effective January 1, 2021 as follows:

Item	Last Name	First Name	Loc./Position	From: Salary/Degree/Step	To: Salary/Degree/Step	Effective Date:
1.	Renya	Melissa	BS/Health & Physical Education	\$57,235/BA/3	\$58,335/BA+15/3	January 1, 2021

8. Approval to appoint the following mentor(s) for the 2020-2021 school year, as follows:

	Mentor				Mentee		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Thompson	Carla	FAD	\$550*	Santiago	Melissa	FAD

\*Individuals may receive prorated rates based on actual time in service.

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

9. Approval to employ the following staff member(s) for the 2020-2021 school year as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date:
1.	Hilgen	Janice	BO	Payroll & Benefits Coordinator	\$69,000 (Prorated)	March 1, 2021

**All Staff – Additional Compensation**

10. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Kosensky	Matthew	JPC	CPR/AED Training	.25 hrs.	\$33.78/hr.
2.	Blazier	Jeanette	RH	CPR/AED Training	3 hrs.	Hourly

**Substitutes**

11. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Suppo	Carra
2.	Vinkman-Tomson	Aiki

**Field Placement**

12. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows (all field placements are virtual only unless our COVID-19 CALI report is in the green):

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Sebasto	Morgan	The College of New Jersey	Clinical	Marie Corfield/Art/RH	Spring Semester 2021
	Ziegel	Megan				

**B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – February 18, 2021**

1. Approval to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Pratyush Sinha Foundation	FAD	Mindfulness Project	12 Days	\$2,290*

\* ESSA Title IV funded

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Van Fleet	Jena	RFIS	K-5 Standards-based Report Card Refinement	60 shared hrs.	\$33.78/hr.
2.	Flavin	Patricia	CH	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
3.	Hutchison	Lisa	CH	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
4.	Truncale	Christopher	BS	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
5.	Vaccarino	Katie	BS	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
6.	Ashey	Elizabeth	RH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
7.	Brace	Shannon	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
8.	Casal	Beth	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
9.	DiBetta	Crystal	RH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
10.	Lake	Katie	FAD	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
11.	Van Fleet	Jena	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Spearman	Beth	CH	CH ESL Learning Lab Training	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
2.	Moncada	Viviana	RH/FA D	ESL Mindfulness Parent Night	20-232-200-101-000-05-21 20-232-200-101-000-03-21	2 hrs.	\$33.78/hr.
3.	Van Fleet	Heather	RH/FA D	ESL Mindfulness Parent Night	20-232-200-101-000-05-21 20-232-200-101-000-03-21	2 hrs.	\$33.78/hr.

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Dental Health Video Presentation and Dental Kits	Loew and Patel Orthodontics	No cost	RH
2.	55" Tripods	PTO	\$299.88	FAD

5. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Rizk	Mary	NASP 2021 Virtual Convention	February 23-26, 2021	R	\$199
2.	Peake	Nydia	NJLA Series 7: Leading for An Equity Revolution: Learning from Our New Realities Virtual Workshop	February 18, 2021, March 3 & 16, 2021	R	\$450
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

6. Approval to allow the following Hunterdon Central Regional High School students to volunteer via Zoom during the school day at Barley Sheaf School as part of the Hunterdon Central Regional High School Workplace Readiness Program during the 2020-2021 school year.

Item	Last Name	First Name
1.	Brembt	Zachary
2.	Cohen	Erica
3.	Devries	Luke
4.	DiBella	Michael
5.	Gallina	Miranda

7. Approval for Ryan Fisher and Caryl Harris from goHunterdon to visit Copper Hill Elementary School during the 2020-2021 school year to present and implement pedestrian and bicycle safety initiatives. There is no cost to the district.

**C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – February 10, 2021**

**D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – March 9, 2021**

**E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – February 17, 2021**

**F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – February 10, 2021**

**G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – February 17, 2021**

1. Approval for Catherine Curcio, from Hunterdon Medical Center, Hunterdon Behavioral Health to provide School Based Therapy Services at J.P. Case Middle School, one day per week, during the 2020-2021 school year, at no cost to the district.
2. Approval to contract with Hunterdon Medical Center to provide CPR training at a rate of \$60.00 per staff member for the 2020-2021 school year, not to exceed \$6,000.
3. Approval to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Burton	Adriana	CH	Replacement

**H. MISCELLANEOUS (INFORMATION-ACTION)**

**Information**

1. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
October	10/13 A	10/14 A	10/26 A	10/15 A	10/27 A	10/27 A
	10/20 B	10/22 B	10/23 B	10/22 B	10/19 B	10/22 B
November	11/10 A	11/9 A	11/13 A	11/23 A	11/9 A	11/13 A
	11/17 B	11/18 B	11/20 B	11/16 B	11/18 B	11/16 B
December	12/10 A	12/9 A	12/9 A	12/9 A	12/10 A	12/8 A
	12/3 B	12/4 B	12/1 B	12/3 B	12/15 B	12/2 B
January	1/28 A	1/14 A	1/13 A	1/27 A	1/27 A	1/12 A
	1/7 B	1/7 B	1/20 B	1/19 B	1/21 B	1/6 B
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29
October	10/15 A	10/14 A	10/15 A	10/27 A	10/15 A	10/14 A
	10/22 B	10/22 B	10/22 B	10/23 B	10/8 B	10/9 B
November	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A
	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B
December	12/8 A	12/9 A	12/9 A	12/8 A	12/11 A	12/9 A
	12/15 B	12/4 B	12/1 B	12/1 B	12/15 B	12/4 B
January	1/14 A	1/12 A	1/15 A	1/12 A	1/14 A	1/25 A
	1/20 B	1/5 B	1/22 B	1/7 B	1/6 B	1/21 B

2. Harassment, Intimidation and Bullying Investigation(s) for the 2020-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 25, 2021	RFIS #1	No	Interventions outlined in report
FAD	January 20, 2021	FAD #1	No	Interventions outlined in report

**XI. Correspondence**

- XII. Old Business
- XIII. New Business
- XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2021 Board Meetings

February 22

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13